



Certificate of Registration

This certificate has been awarded to

"EXPERT ALLIES" OOD

96, "Tsarigradsko shosse" blvd., Sofia, 1784, Bulgaria

in recognition of the organization's Environmental Management System which complies with

ISO 14001:2015

The scope of activities covered by this certificate is defined below

Recruitment and Provision of Personnel in the Field of IT Services.

Certificate Number 212118/C/0001/UK/En
A certificate number of 0001 confirms the Client has a single site Certified, & the site is their Head Office or Main site in relation to the Certified scope with URS. A certificate number of 0002, or greater (e.g.: 0002/B/0002/UK/En) refers to a client that has more than one site certified with URS, as such, the following statement shall apply: "The validity of this certificate depends on the validity of the main certificate."

Date of Issue of Certification Cycle	Issue Number	Certificate Expiry Date	Certification Cycle
18 February 2025	1	17 February 2028	1
Revision Date	Revision Number	Original Certificate Issue Date	Scheme Number
18 February 2025	0	18 February 2025	n/a

For detailed explanation for the data fields above, refer to <http://www.urs-holdings.com/logos-and-regulations>

Issued by

Mukesh Singhal - On behalf of the Schemes Manager

